



Washington State University Construction Management

Academic Quality Improvement Plan Report for AY 20/21 Bachelor of Science in Construction Management

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This report highlights the findings of the AY 2020/21 assessment cycle. It serves as the basis for the faculty and the Construction Management Advisory Board (CMAB) review during the fall of 2021. Recommendations and any plans for updates will be documented in "Appendix C - Observations & Recommendations Report".

1. Strategic Plan for the Educational Unit

The strategic plan for the Washington State University's Construction Management program is found in a separate document titled "CM Strategic Plan 2020-2025" dated November 17, 2020.

2. Degree Program Assessment Plan

A comprehensive assessment plan provides complete continuous improvement of our undergraduate degree program.

2.1 Undergraduate Program Mission Statement

The WSU Construction Management programs mission is to educate, prepare, and provide opportunities for our students to become valuable resources to our economy, the construction management profession, and the built environment.

2.2 Degree Program Objectives

The following objectives are part of the strategic plan that relates to the undergraduate program and will be reviewed annually. The framework of these objectives are to provide accessible, challenging, quality, and contemporary educational program that prepares individuals to assume technical and managerial positions in the construction and related industries. Specific objective measurements:

- Number of students admitted each year should be between 50-55: **Fall 2019 @ 56**
- Placement rate of graduates should be above 95%: **Spring 2021 @ 98% and Summer 2021 @ 100%**
- Accreditation by American Council for Construction Education (ACCE) is maintained: **Yes, 3-year report**
- Provide experiential learning opportunities for students: **Internship rates @ 95% for 3rd year and 75% for 2nd year students in addition to required course projects/requirements (estimate/schedule/capstone proposal)**

2.3. Program Learning Outcomes

The program learning outcomes meets and exceeds the student learning outcomes required by ACCE. In addition to the program objectives listed above the Student Learning Outcomes (SLO's) will be assessed, reviewed, and results acted on annually. Student work was assessed for a minimum level of conformance and the standard of the program's performance criteria. Individual assessment tools for specific SLO's are found in their respective electronic folders.

Minimum level of conformance is limited to the 20 SLO's being assessed one direct measure and one indirect measure. Our plan is to directly assess each of the SLO's at different times during a student's tenure and measure all SLO's indirectly.



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2.4 Assessment Tools for Student Learning Outcomes 2020/21

The following table provides a guide for which class has student learning outcomes assessed. Each student learning outcome is assessed at least twice and at least one of these assessments is a direct assessment. DA = Direct Assessment (30), IA = Indirect Assessment (20)

		1 WRITING	2 ORAL	3 SAFETY	4 ESTIMATE	5 SCHEDULE	6 ETHICS	7 DOCS	8 METHODS	9 MULTI TEAM	10 TECHNOLOGY	11 SURVEY	12 DELIVERY	13 RISK	14 ACCTG	15 QA/QC	16 CONTROLS	17 LAW	18 SUSTAIN	19 STRUCTURES	20 MEP	
CstM 102	Intro to Built Environment																					
CstM 201	Materials I								DA													
CstM 202	Materials II								DA													
CstM 222	Culture of CM																					
CstM 252	Admin & Const. Documentation	DA						DA			DA					DA	DA					
CstM 254	Construction Graphics										DA											
CE 302	Intro to Surveying											DA										
CstM 332	Bldg. Science I																		DA			DA
CstM 333	Bldg. Science II																		DA			DA
CstM 356	Earthwork & Equipment								DA													
CstM 362	Law																		DA			
CstM 368	Safety			DA																		
CstM 370	Estimating I				DA		DA															
CstM 371	Estimating II																					
CstM 451	Delivery Systems												DA									
CstM 460	Const. Cost Management													DA	DA							
CstM 462	Schedule					DA					DA											
CstM 473	Human Factors																					
CstM 475	Capstone		DA							DA												
Arch 351	Structures I																					
Arch 352	Structures II																					DA
Arch 463	Structures III																					DA
Survey	Sr. Exit Survey	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA	IA



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Student Learning Outcomes

1. Create written communications appropriate to the construction discipline.
2. Create oral presentations appropriate to the construction discipline.
3. Create a construction project safety plan.
4. Create construction project cost estimates.
5. Create construction project schedules.
6. Analyze professional decisions based on ethical principles.
7. Analyze construction documents for planning and management of construction processes.
8. Analyze methods, materials, and equipment used to construct projects.
9. Apply construction management skills as a member of a multidisciplinary team.
10. Apply electronic-based technology to manage the construction process.
11. Apply basic surveying techniques for construction layout and control.
12. Understand different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process.
13. Understand construction risk management.
14. Understand construction accounting and cost control.
15. Understand construction quality assurance and control.
16. Understand construction project control processes.
17. Understand the legal implications of contract, common, and regulatory law to manage a construction project.
18. Understand the basic principles of sustainable construction.
19. Understand the basic principles of structural behavior.
20. Understand the basic principles of mechanical, electrical and piping systems.



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2.5. Assessment performance criteria and methodology for Student Learning Outcomes

The following tables list the specifics of the assessment tools that will be used and the performance criteria to measure the achievement of a student learning outcome. Specific learning outcomes assessment tools are attached. A historical (and graphical) representation of this direct assessment data can be found in Appendix A - Detailed Direct Assessment Data and Appendix B - Detailed Indirect Assessment Data. This data will be discussed and reviewed for trends thereby resulting in identification of potential changes.

1. Create Written Communication appropriate to the construction discipline

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 252 - Construction Administration & Documentation / Gunderson	Individual Course Assignment #3 + Individual Course Assignment #7	At least 80% of students earn a C (70%) or better	89%	87%	100%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.57	4.45	4.5	

2. Create oral presentations appropriate to the construction discipline

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 473 - Human Productivity in Construction / Call	Oral Negotiations Assignment	At least 70% of students earn a C (70%) or better	not assessed	no longer assessed in course	no longer assessed in course	no longer assessed in course
CstM 475 - Senior Capstone / Cherf	Final Team Presentations - each student individually evaluated	At least 80% of students earn a C (70%) or better	85%	82%	78%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.23	4.29	4.37	



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3. Create a construction project safety plan

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 368 - Safety & Health / Cherf	Jobsite Safety Plan (aka, Accident Prevention Plan) for a specific project.	At least 80% of students earn a C (70%) or better	92%	86%	88%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3. on scale of 1 to 5	3.89	4.04	4.00	

4. Create construction project cost estimates

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 370 - Estimating I / Peschel	Final Exam - complete	At least 80% of students earn a C (70%) or better	85%	86%	90%	
CstM 371 - Estimating II / Peschel	Final Exam - complete	At least 80% of students earn a C (70%) or better	51%	not assessed - COVID	no longer assessed in this course	no longer assessed in this course
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.26	4.18	4.41	

5. Create construction project schedules

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 102 - Intro to the Built Environment / Cherf	Individual Assignment #1 Test #2	At least 80% of students earn a C (70%) or better	95%	no longer assessed in this course	no longer assessed in this course	no longer assessed in this course
CstM 462 - Planning & Scheduling / Gunderson	Individual Scheduling Projects B, C, and D	At least 80% of students earn a C (70%) or better	79%	77%	77%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.17	4.20	4.31	



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6. Analyze professional decisions based on ethical principles

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 370 - Estimating I / Peschel	Individual Assignment - Ethics Case Studies	At least 80% of students earn a C (70%) or better	94%	96%	97%	
CstM 473 - Human Productivity in Construction / Call	Series of Questions on Quiz #2	At least 70% of students earn a C (70%) or better	not assessed	87%	not assessed - insufficient tool	no longer assessed in this course
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.47	4.43	4.56	

7. Analyze construction documents for planning and management of construction processes

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 252 - Construction Administration & Documentation / Gunderson	Lab Final Exam - complete	At least 80% of students earn a C (70%) or better	61%	94%	92%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.55	4.55	4.67	

8. Analyze methods, materials, and equipment used to construct projects

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 201 - Materials I / Cherf	Project Workbook assignment + Exam #'s 1-4	At least 70% of students earn a C (70%) or better	92%	88%	89%	
CstM 202 - Materials II / Call	Quizzes + Midterm Exam + Final Exam	At least 70% of students earn a C (70%) or better	86%	99%	91%	
CstM 356 - Earthwork & Equipment / Tafazzoli	Homework #7 + Exam #1 & Exam #2	At least 70% of students earn a C (70%) or better	86%	92%	94%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.3	4.22	4.43	



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9. Apply construction management skills as a member of a multidisciplinary team

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 475 - Senior Capstone / Cherf	Individual student evaluations based on faculty led team meetings	At least 80% of students earn a C (70%) or better	83%	89%	82%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.32	4.29	4.41	

10. Apply electronic-based technology to manage the construction process

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 252 - Construction Administration & Documentation / Gunderson	Individual Assignment #2, #5, and #6	At least 80% of students earn a C (70%) or better	98%	no longer assessed in this course	no longer assessed in this course	no longer assessed in this course
CstM 254 - Construction Graphics / Poliak	Midterm Exam (Lab), Final Project (Lab), and Homework Assignment – Bluebeam Revu	At least 80% of students earn a C (70%) or better	94%	86%	96%	
CstM 462 - Planning & Scheduling / Gunderson	Individual Scheduling Projects B, C, and D	At least 80% of students earn a C (70%) or better	79%	77%	77%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.43	4.45	4.57	

11. Apply basic surveying techniques for construction layout and control

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CE 302 - Introduction to Surveying / Olsen	Final Lab Exam	At least 70% of students earn a C (70%) or better	41%	64%	79%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	3.38	3.29	3.31	



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12. Understand different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 451 - Delivery Systems / Gunderson	Individual Course Assignment # 4 + Exam # 1 & Exam # 2	At least 80% of students earn a C (70%) or better	95%	91%	97%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.13	4.04	4.22	

13. Understand construction risk management

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 460 - Construction Cost Management / Call	Module 5 Homework Assignment	At least 80% of students earn a C (70%) or better	92%	95%	99%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.17	4.14	4.44	

14. Understand construction accounting and cost control

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 460 - Construction Cost Management / Call	Lab Assignments + Midterm Exam + Final Exam	At least 80% of students earn a C (70%) or better	89%	83%	90%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	not assessed	4.00	4.15	

15. Understand construction quality assurance and control

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 252 - Construction Administration & Documentation / Gunderson	Series of Questions on Quiz #7	At least 80% of students earn a C (70%) or better	93%	78%	85%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.23	4.35	4.44	



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16. Understand construction project control processes

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 252 - Construction Administration & Documentation / Gunderson	Individual Course Assignment #3 + Individual Course Assignment #7	At least 80% of students earn a C (70%) or better	90%	87%	100%	
CstM 460 - Construction Cost Management / Call	Individual Assignment #1 + Series of Questions on Test #'s 2 and 3	At least 80% of students earn a C (70%) or better	94%	83%	no longer assessed in this course	no longer assessed in this course
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.23	4.10	4.3	

17. Understand the legal implications of contract, common, and regulatory law to manage a construction project

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 362 - Construction Law / Austin	Three (3) Non-Cumulative Exams	At least 80% of students earn a C (70%) or better	100%	100%	91%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.23	4.20	4.22	

18. Understand the basic principles of sustainable construction

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 332 - Building Science I / Day	Assignment # M 10 + Series of Questions on Midterm Exam + Final Exam	At least 80% of students earn a C (70%) or better	98%	90%	97%	
CstM 333 - Building Science II / Day	Series of Questions on Midterm Exam + Final Exam	At least 80% of students earn a C (70%) or better	97%	97%	98%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.28	4.22	4.39	



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19. Understand the basic principles of structural behavior

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
Arch 351 - Structures I / Ibrahim (Adjunct)	Exam #1 + Final Exam	At least 80% of students earn a C (70%) or better	not assessed	not assessed	93%	
Arch 463 - Structures III / Ibrahim (Adjunct)	Exam #1	At least 80% of students earn a C (70%) or better	not assessed	98%	93%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	4.02	3.94	4.02	

20. Understand the basic principles of mechanical, electrical and piping systems

Where assessed/ Who	Assessment item	Performance Criteria	AY 2018/19	AY 2019/20	AY 2020/21	AY 2021/22
CstM 332 - Building Science I / Day	Series of Questions on Midterm Exam + Final Exam	At least 80% of students earn a C (70%) or better	98%	90%	97%	
CstM 333 - Building Science II / Day	Series of Questions on Midterm Exam + Final Exam	At least 80% of students earn a C (70%) or better	97%	97%	87%	
Exit Survey/ Program Head	Question on how well students feel they can accomplish SLO	Greater than 3.5 on scale of 1 to 5	3.91	4.24	4.22	



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3. Assessment Implementation Plan

Assessment evaluation data was due to the Program Head by the 15th of each month after a semester concludes. The Senior Exit Survey was conducted online via Qualtrics and results were made available by July 15th of same year. The Program Head collated the program assessment data and degree program objectives data into a report for review at both a fall faculty retreat/ meeting, the fall Curriculum Committee (sub-committee of the Construction Management Advisory Board (CMAB), and at a fall CMAB meeting. Recommendations, improvements, corrective actions, and changes will be recorded (or appended as necessary) and reflected in future appendices (Appendix C) to this report.

4. Program Findings & Recommendations

AY 2017/18 was spent in preparation of and completion of our assessment plan but also included a finalization of curriculum mapping and assessment tool + rubric development. AY 2018/19 was our first complete year of collecting data after development of our current assessment plan. The information below outlines our data analysis, observations, and recommendations. We have worked to address 1. Conformance with ACCE assessment guidelines; 2. SLO development and data collection; 3. Performance level accomplishment and/or trends for direct assessment tools/areas; and 4. Performance level accomplishment and/or trends for indirect assessment tools/areas.

The AY 2018/2019 assessment cycle led to the modification of several assessment tools, a reduction of four (4) direct assessment tools, and adjustment to where specific SLO's were assessed. These changes were based upon input from the faculty and further analysis of curriculum in relation to our curriculum mapping. It is believed that the adjustments have proven successful.

The AY 2019/2020 assessment cycle again led to the modification of several assessment tools and an adjustment to where a SLO #15 should be assessed. [However, given the efforts of the instructor and the student results this will be addressed at the fall 2021 assessment meeting/retreat.] These changes were based on input from the faculty. The implemented adjustments have proven successful in this round of assessment.

Further information can be found in Appendix C - Observations & Recommendations Report.

Findings: This process continues to be challenging to incorporate into an already busy workload of the CM faculty plus faculty from Architecture, Landscape Architecture, and Civil Engineering. We have had regular meetings to reinforce the assessment protocols and procedures which have resulted in a high level of buy-in. It seems that everyone is growing accustomed to the assessment system that we have established. Considering that this is our second complete cycle, the outcome has been positive and faculty have learned that changes could be made in a variety of courses relative to assessment tools. Although we have had some challenges in collecting data (data not received) for courses taught by adjunct faculty in Architecture we are still following the ACCE guidelines. It is worth noting that permanent faculty require minimal reminders to input data by the required deadlines each semester. Moving forward, the entire process is becoming more fluid.

In reviewing the data and results, the following observations were made:

- 27 of 27 required SLO direct assessment tools were completed as of May 15.
- 20 of 20 required SLO indirect assessment tools were completed by May 15.
- All of the direct assessment performance criteria were met except:
 - SLO #5 (schedule) – zero of one tools



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- SLO #10 (technology) – one of two tools
- All of the indirect assessment performance criteria were met except:
 - SLO #11 (surveying) – students do not feel they can apply basic surveying for construction layout.

4. CMAB Responses & Recommendations

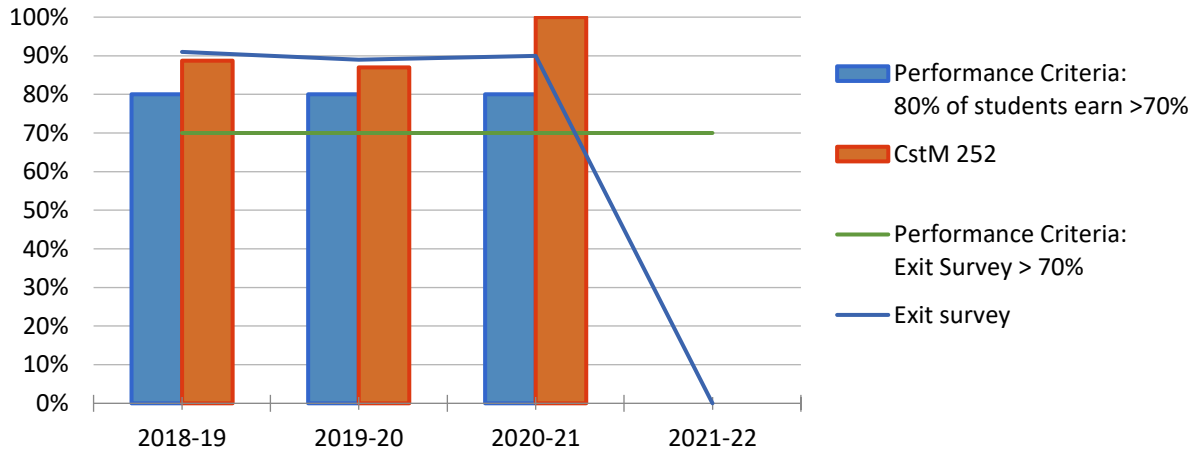
The outcomes of our assessment efforts including, but not limited to, the Observations & Recommendations Report are presented to the CMAB at a fall meeting for discussion and/or further recommendations. The minutes covering this portion of the meeting have been affixed to Appendix C - Observations & Recommendations Report.



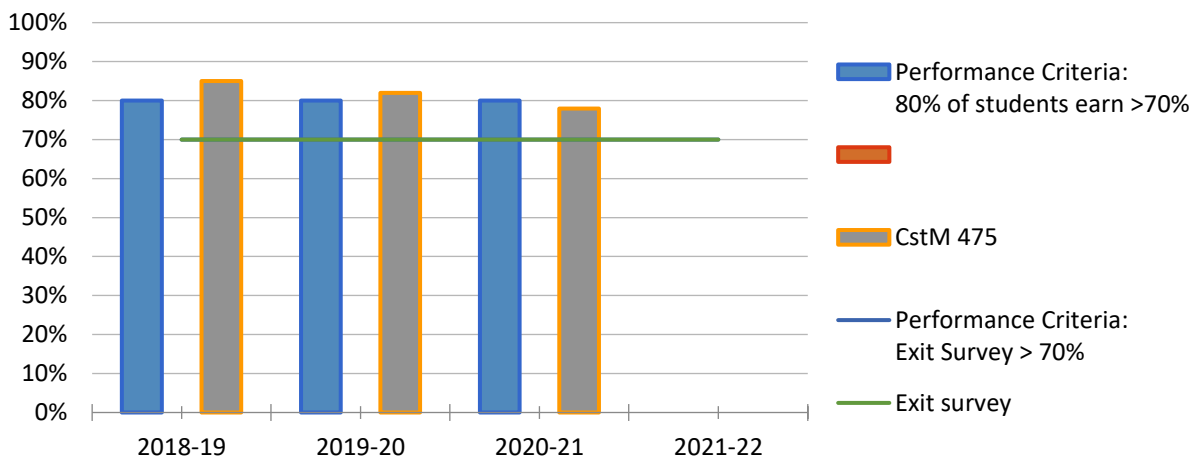
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Appendix A Detailed Direct Assessment Data

SLO #1: Create written communications appropriate to the construction discipline



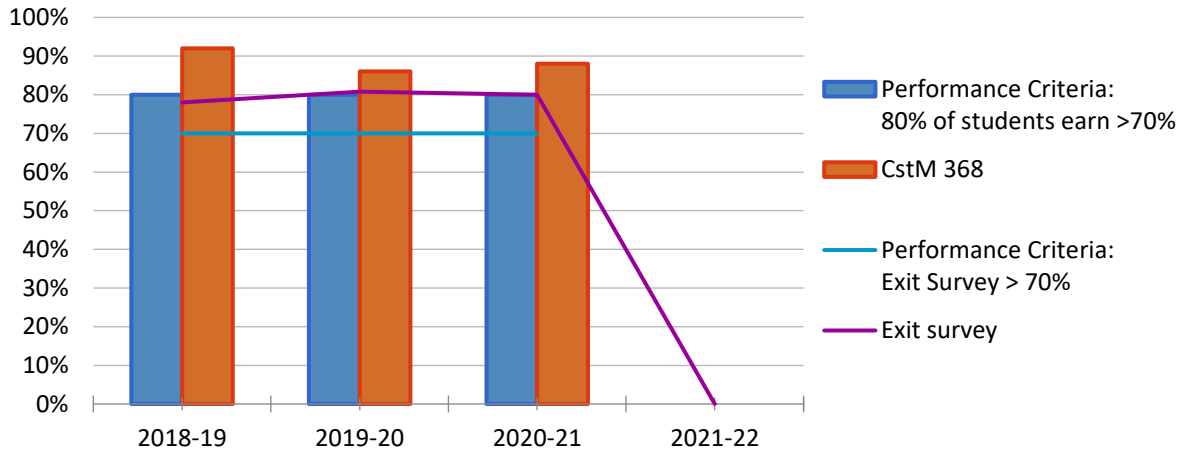
SLO 2: Create oral presentations appropriate to the construction discipline



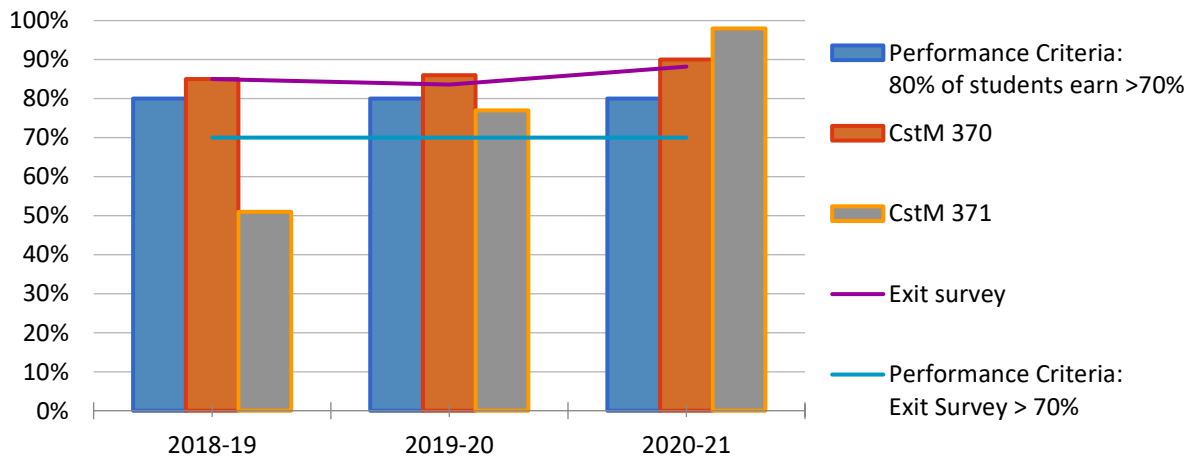


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SLO #3: Create a construction project safety plan



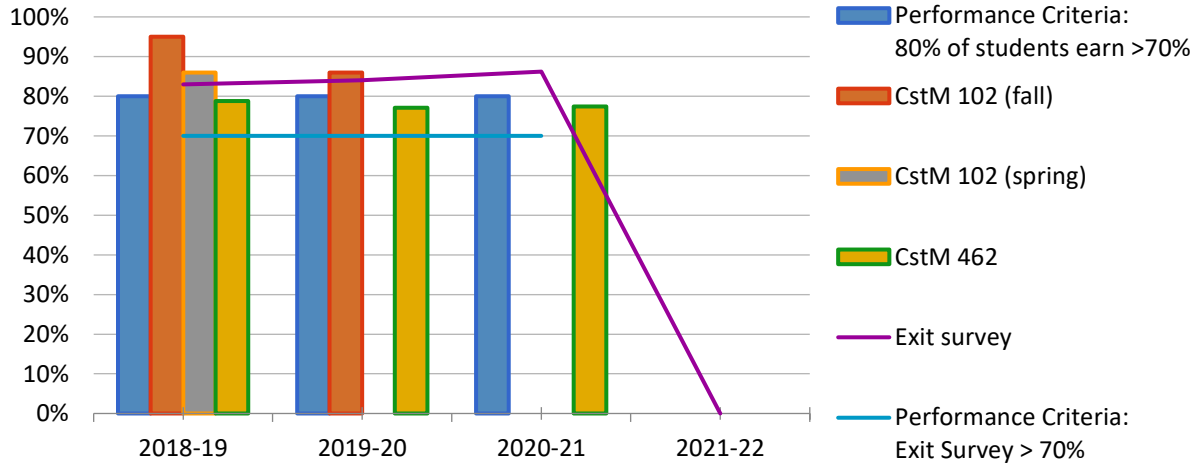
SLO #4: Create construction project cost estimates



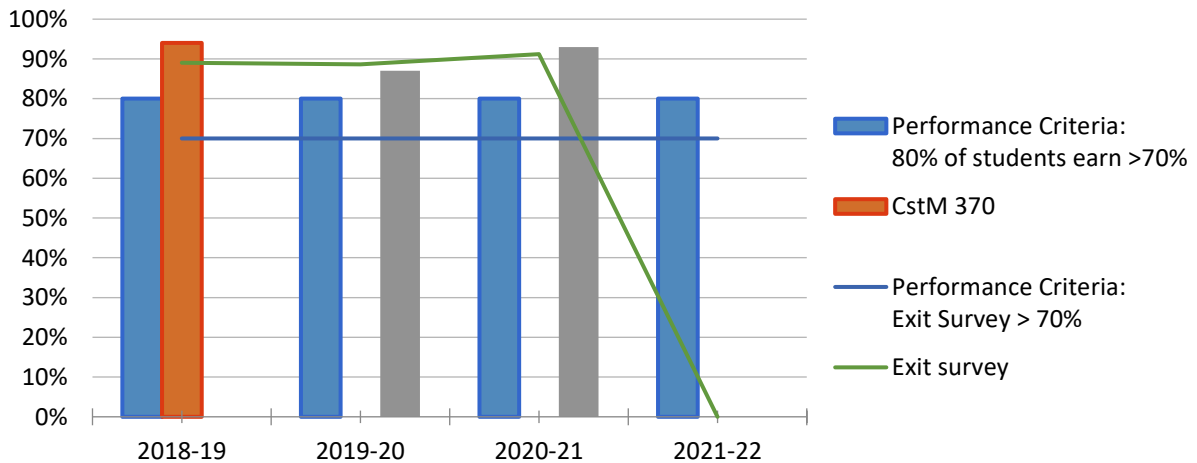


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SLO #5: Create construction project schedules

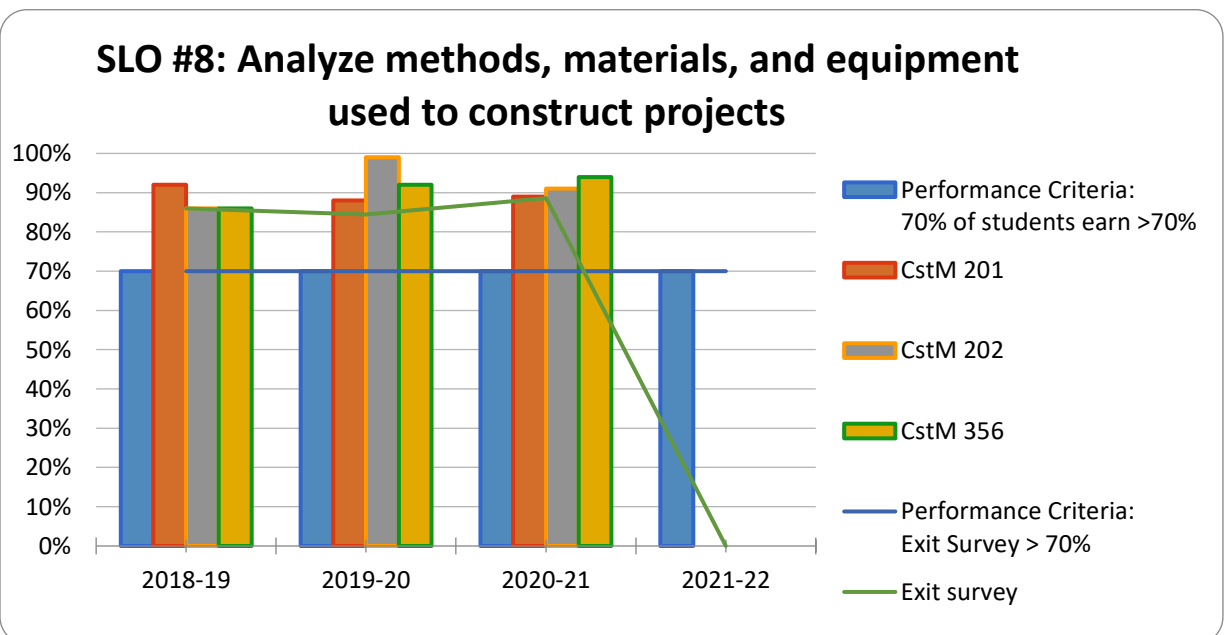
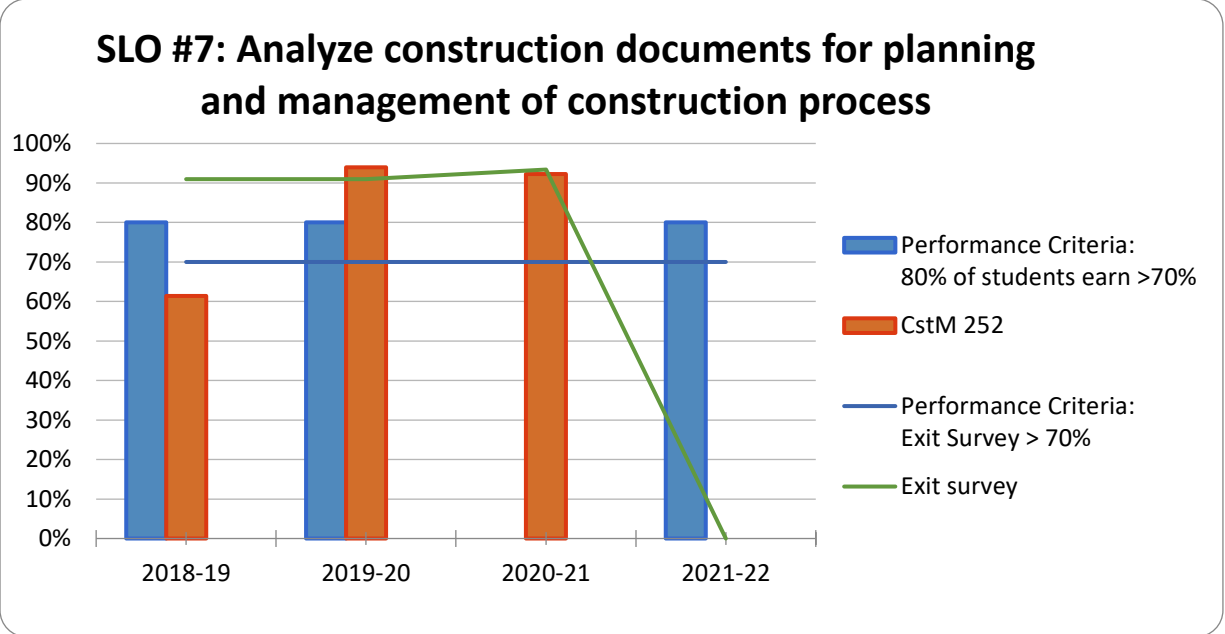


SLO #6: Analyze professional decisions based on ethical principles





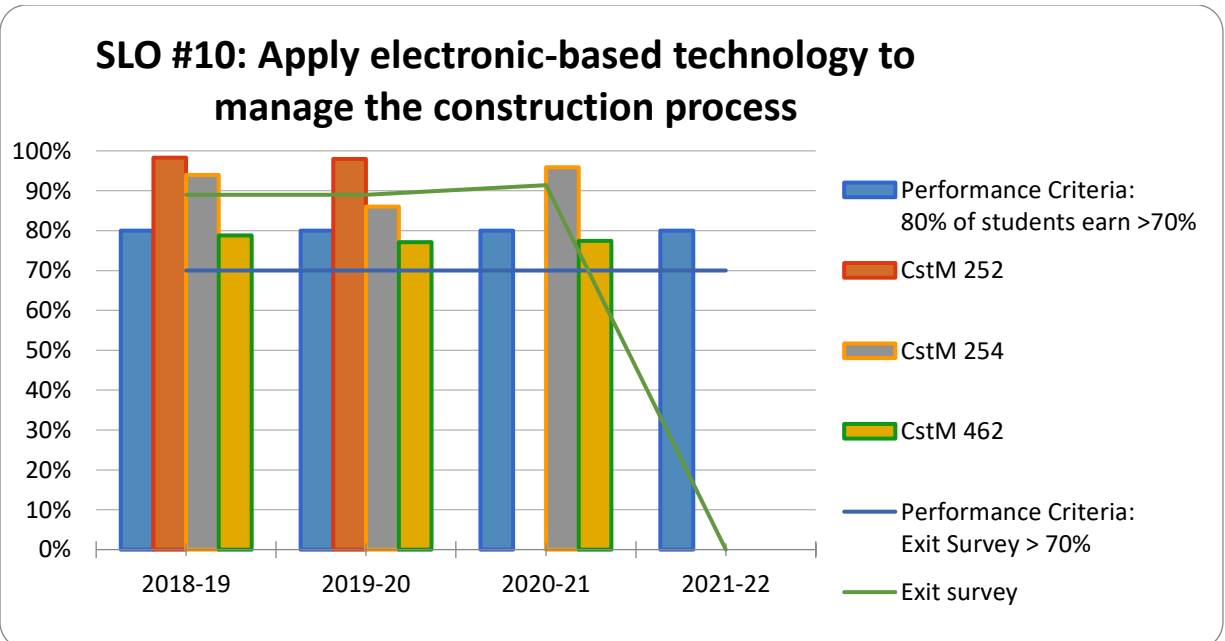
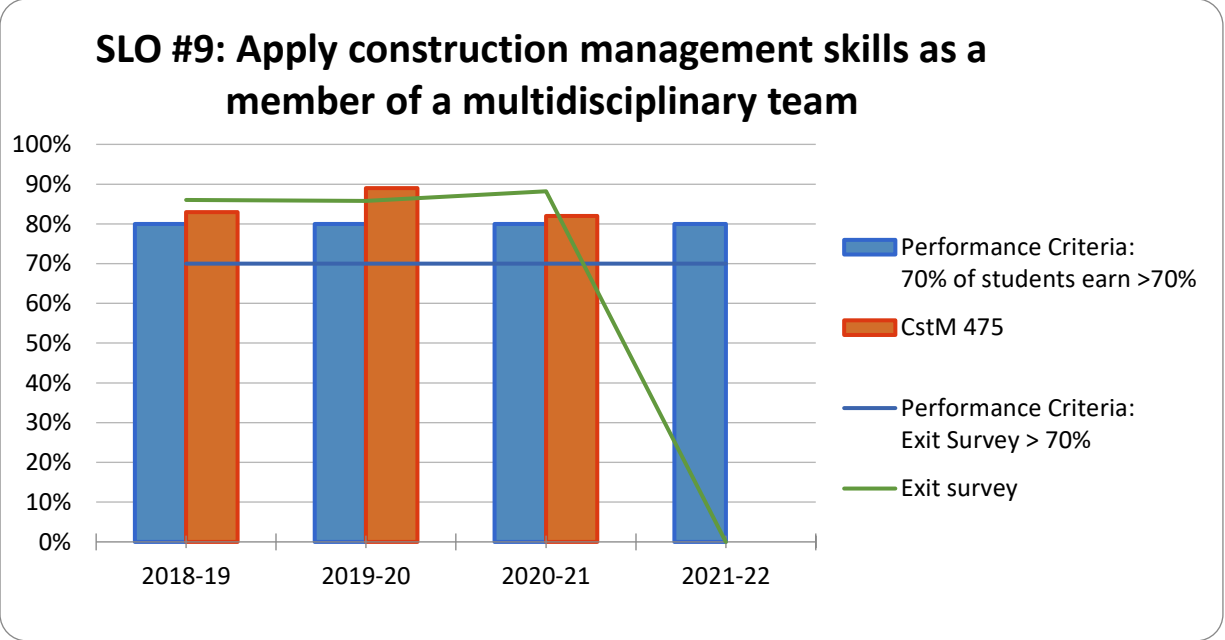
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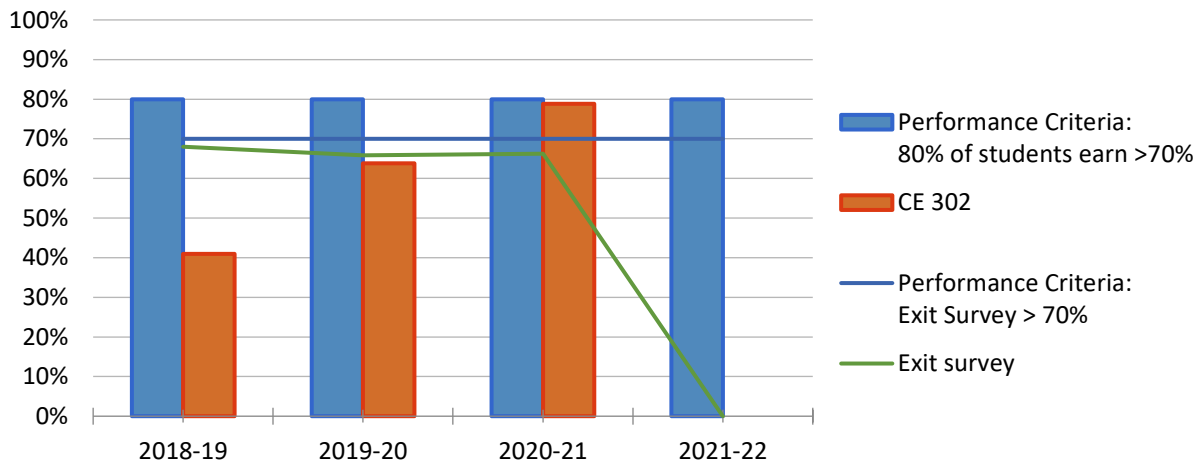
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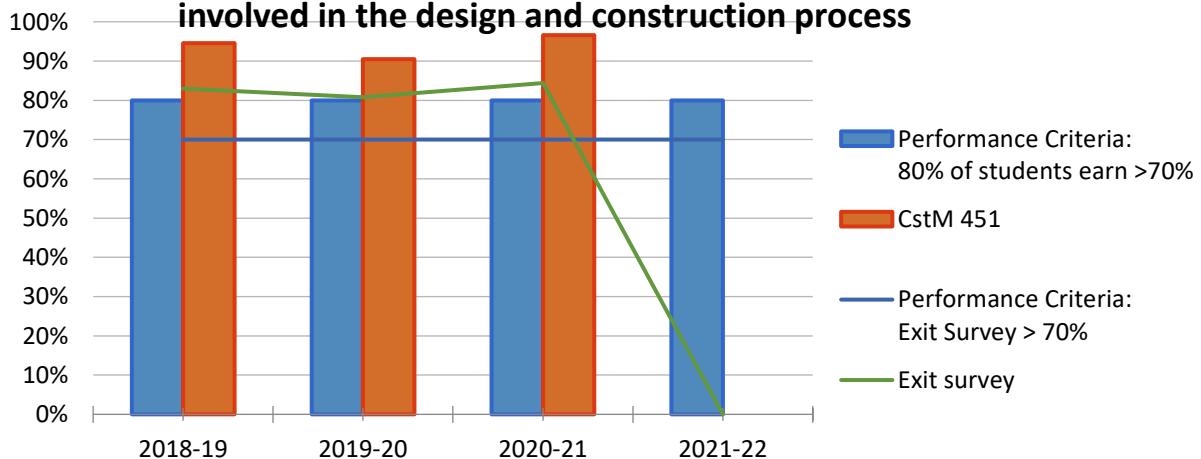


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SLO #11: Apply basic surveying techniques for construction layout and control



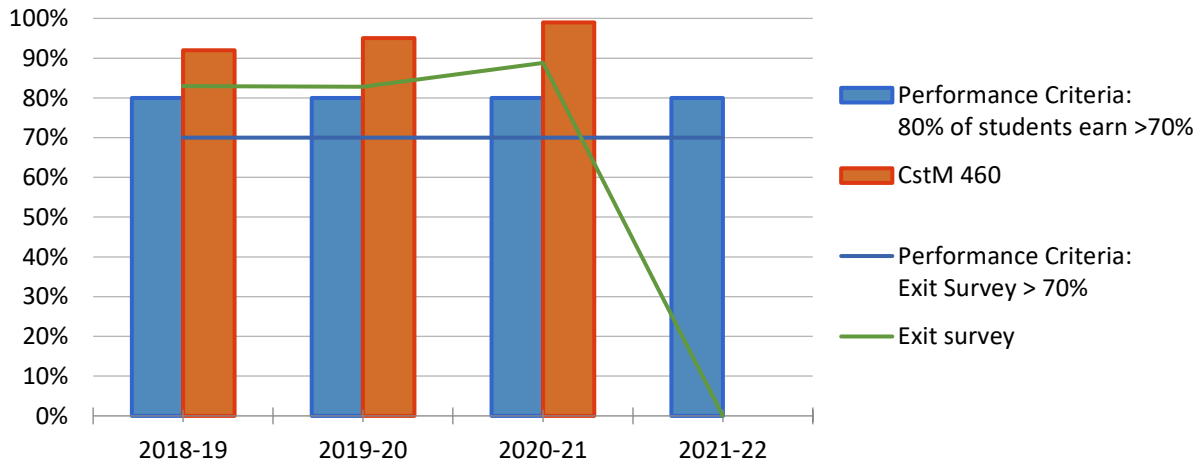
SLO #12: Understand different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process



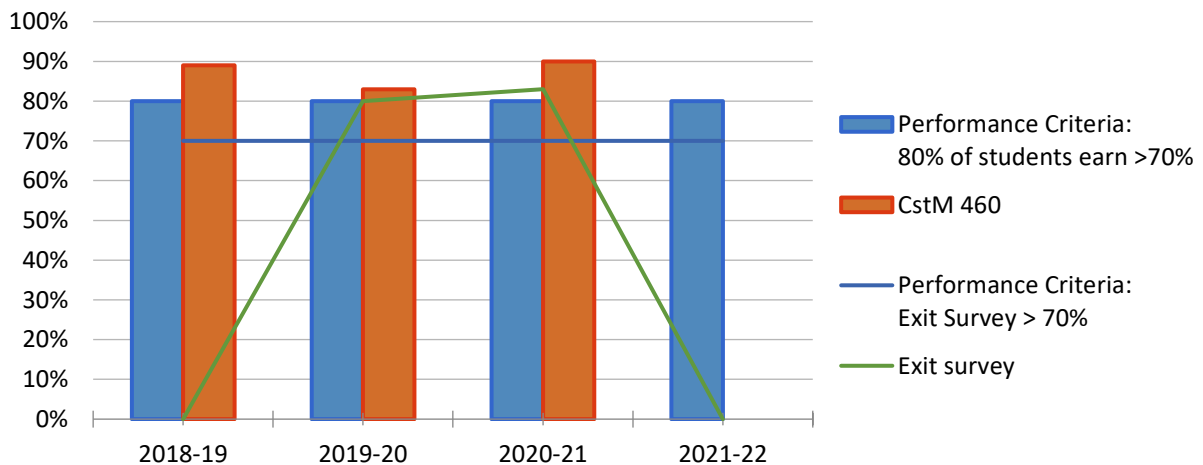


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SLO #13: Understand construction risk management

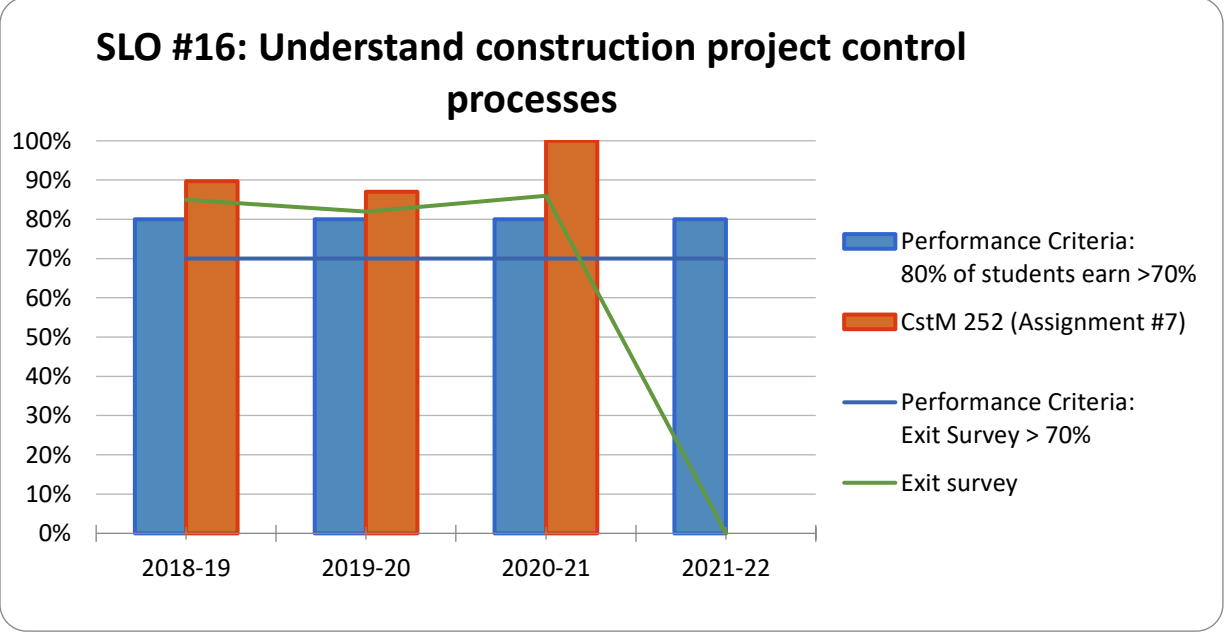
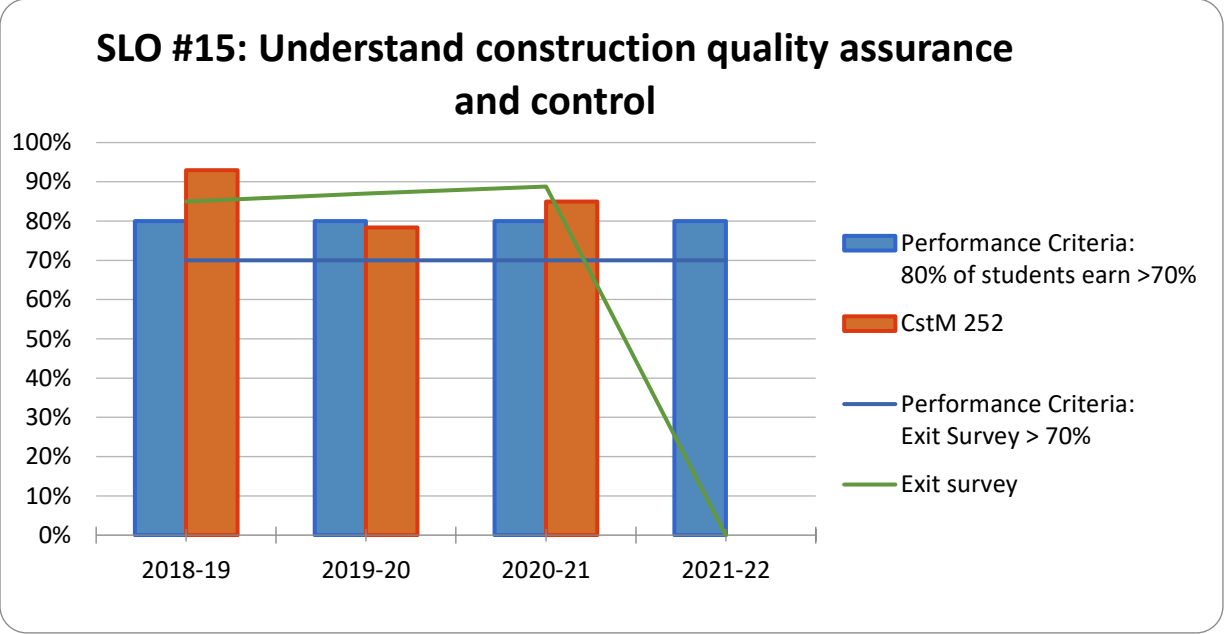


SLO #14: Understand construction accounting and cost control





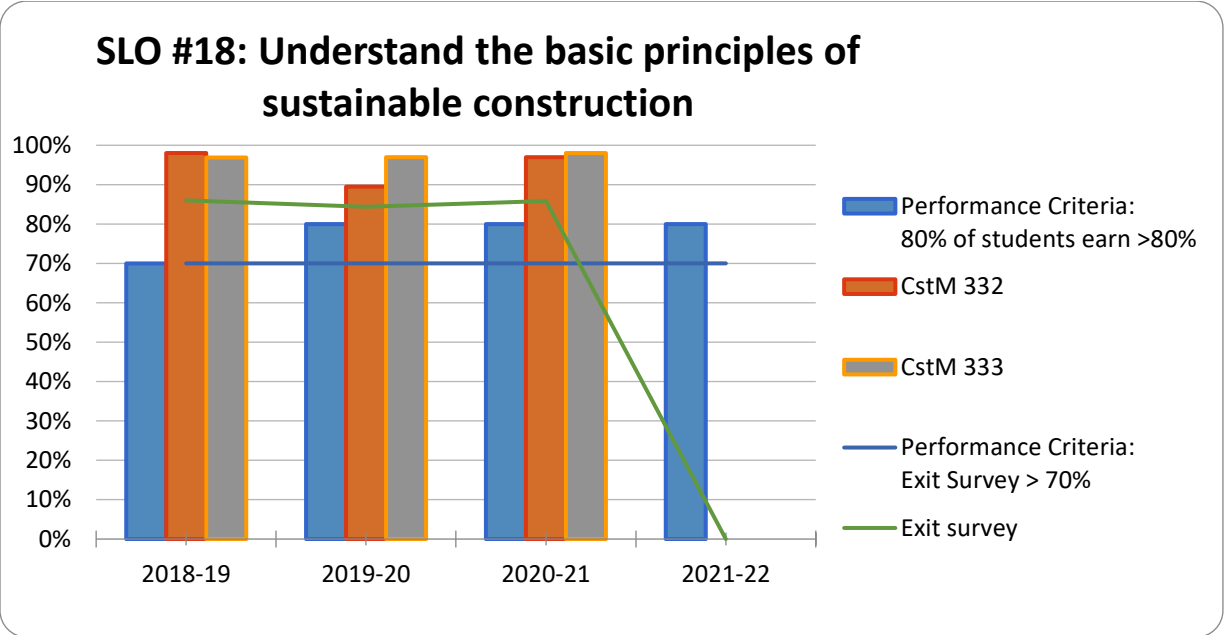
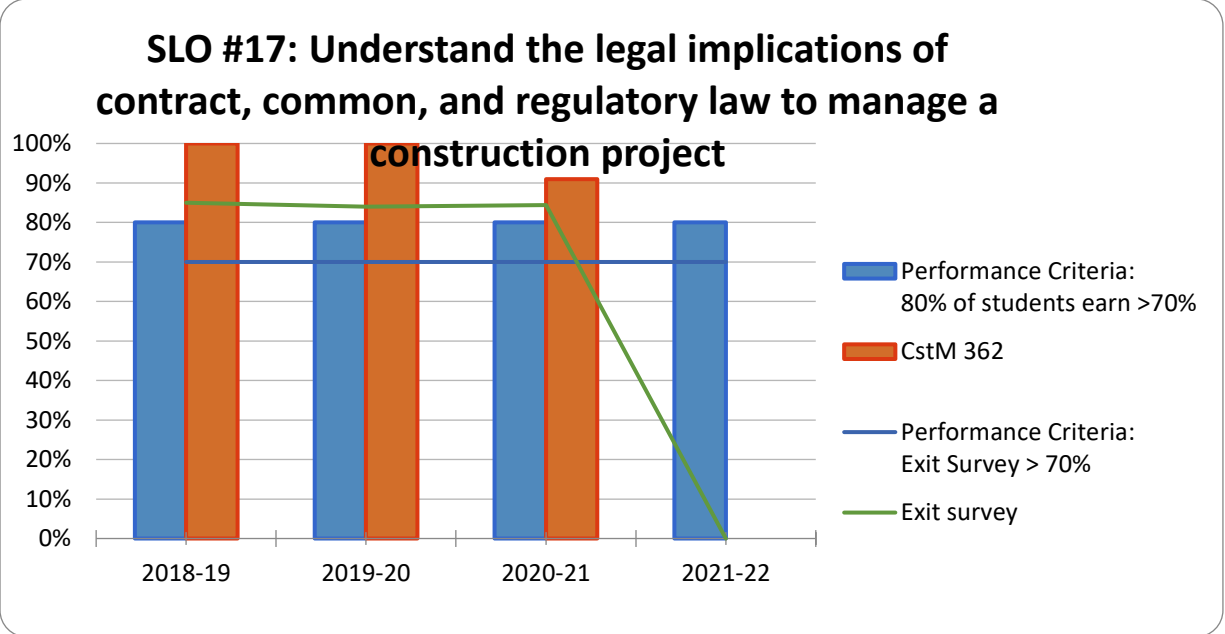
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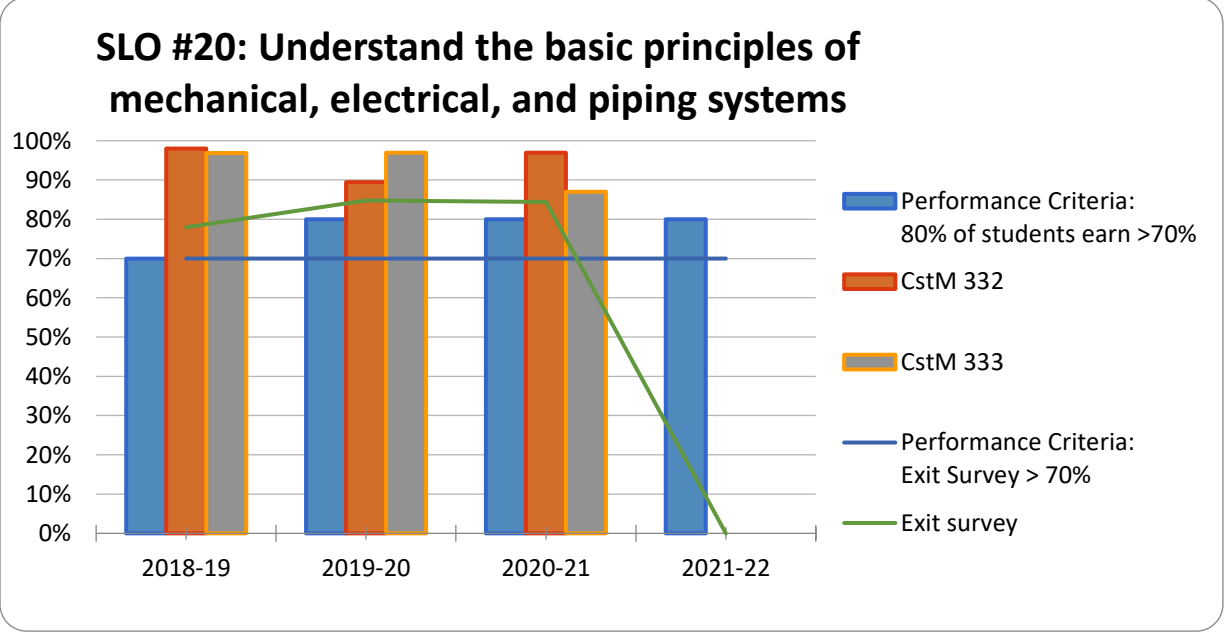
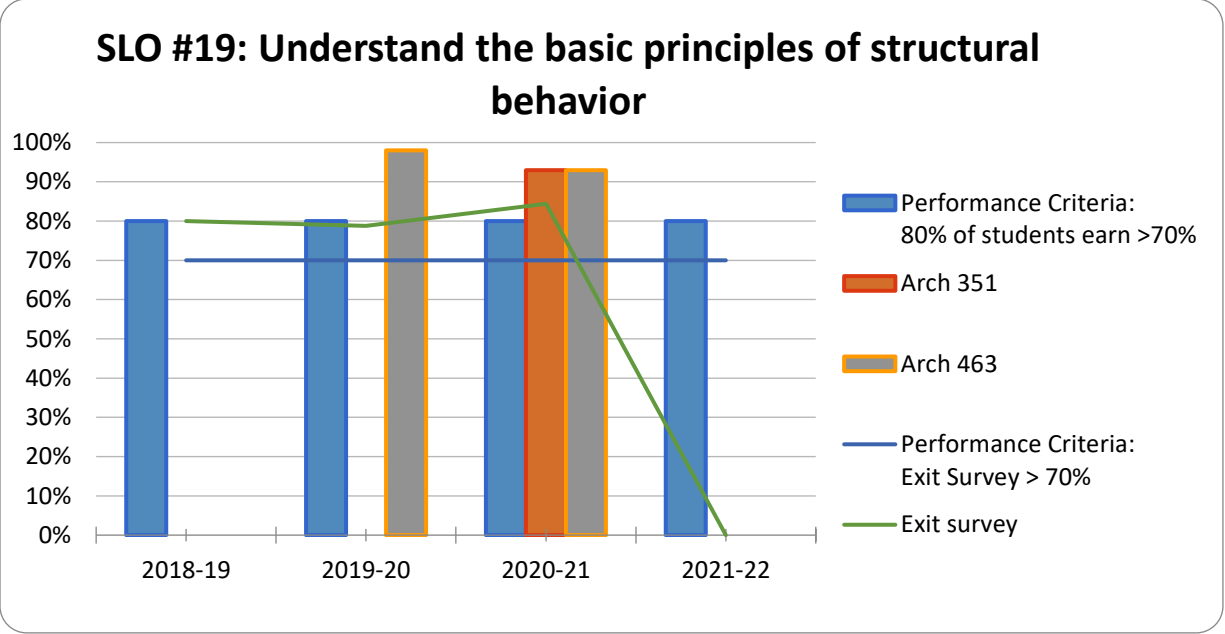
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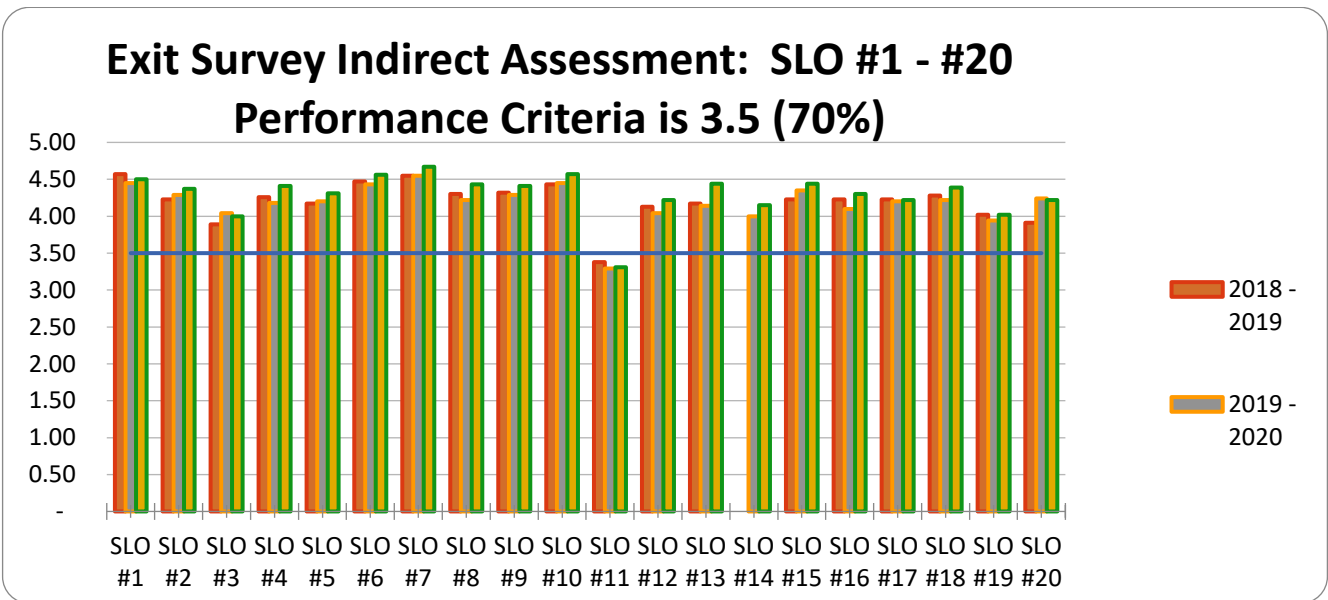




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Appendix B Detailed Indirect Assessment Data Senior Exit Survey

As an indirect assessment tool, this survey is designed to determine graduating senior’s opinion on how well they accomplished the SLO. Below is a historical (and graphical) representation of the Senior Exit Survey results as it relates to the questions used for this Detailed Indirect Assessment Tool.



NOTE: Due to an error on the 2019 Senior Exit Survey, question #14 regarding SLO #14 was not included. This error has been corrected (see below) and data was obtained for the subsequent years.



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The information below identifies the scale and the questions used for this indirect assessment tool.

On a scale of 1 to 5, please rate your level of agreement with each of the 21 statements below as to how well the CM program prepared you with the necessary knowledge and skill. Select the most appropriate rating/number for each statement (with 1 = strongly disagree, 2 = disagree, 3 = mixed feelings, 4 = agree, and 5 = strongly agree):

1. *I am able to create written communications appropriate to the construction discipline.*
2. *I am able to create oral presentations appropriate to the construction discipline.*
3. *I am able to create a construction project safety plan.*
4. *I am able to accurately estimate and price work to create a construction project estimates.*
5. *I am able to create a construction project schedule using CPM and computer/software.*
6. *I am able to analyze professional decisions based on ethical principles.*
7. *I am able to analyze (read & interpret) construction documents for the planning and management of construction processes.*
8. *I am able to analyze methods, materials, and equipment used to construct projects.*
9. *I am able to apply construction management skills as an effective member of a multi-disciplinary team.*
10. *I am able to apply electronic-based technology to manage the construction process (e.g., Procore, Bluebeam, etc.).*
11. *I am able to apply basic surveying techniques for construction layout and control.*
12. *I understand different methods of project delivery and the roles and responsibilities of all constituencies (parties) involved in the design and construction process.*
13. *I understand construction risk management.*
14. *I understand construction accounting and cost control.*
15. *I understand construction quality assurance and control.*
16. *I understand construction project control processes.*
17. *I understand the legal implications of contract, common, and regulatory law to manage a construction project.*
18. *I understand the basic principles of sustainable construction.*
19. *I understand the basic principles of structural behavior.*
20. *I understand the basic principles of mechanical, electrical and plumbing systems.*
21. *The CM program of study was very good preparation for my career.*



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Appendix B.1

Other Senior Exit Survey + Senior Exit Interview Findings

The findings below are a compilation of feedback provided by the seniors via the Senior Exit Survey (SES). Due to the transition to online/remote learning as a result of COVID-19, the program coordinator was unable to meet with the senior class in person (or remotely) to discuss what parts of the CM program they liked and what could be improved. It is anticipated that the program coordinator will be able to facilitate this meeting in the spring 2021 semester. The following is a summarized compilation of feedback from the seniors:



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Appendix C Faculty Observations & Recommendations Report

The CM faculty met on August 18, 2021 for a faculty meeting/retreat focused primarily on observations and recommendations associated with the prior year's (2020-2021 academic year) direct and indirect assessment results. In this meeting, each SLO and their respective assessment tool/item, performance criteria, and student performance was discussed. While this was a lengthy process the result was a robust discussion coupled with an honest reflection of both student and faculty performance. The following summarizes the observations and recommendations for each SLO (via direct assessment):

SLO #1 - Create written communications appropriate to the construction discipline.

CstM 252 - Construction Administration & Documentation. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. The assessment results (student performance) may have been impacted due to online course delivery due to the COVID-19 global pandemic. However, a new faculty member will be teaching this course due to retirement and assessment tools may change. We will monitor this course and results for the next course offering.

SLO #2 - Create oral presentations appropriate to the construction discipline.

CstM 475 - Senior Capstone. The tool(s) used for assessment is appropriate but the results are not at the desired level. No changes at this time. The assessment results (student performance) may have been impacted due to online course delivery due to the COVID-19 global pandemic. We will continue to monitor the results as all classes are to be in-person during the 21/22 academic year.

SLO #3 - Create a construction project safety plan.

CstM 368 - Safety & Health. The tool(s) used for assessment have been modified to better reflect the assessment of a project safety plan. The results are satisfactory. No other changes at this time.

SLO #4 - Create construction project cost estimates.

CstM 370 - Estimating I. The tool(s) used for assessment are appropriate and the grading rubric has been revised to better reflect student ability to create an estimate. The results are satisfactory. No other changes at this time.

CstM 371 - Estimating II. The tool(s) used for assessment are appropriate after changes were made to the exam allowing the students enough time to complete the work. The assessment results (student performance) may have been impacted due to online course delivery due to the COVID-19 global pandemic. This SLO no longer needs to be assessed in this course – 1) prior year assessment did not meet standards and 2) only one (1) direct assessment is needed for each SLO – at the direction of the ACCE Visiting Team (October 2021).

SLO #5 - Create a construction project schedule.

CstM 462 - Planning & Scheduling. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. However, a new faculty member will be teaching this course due to retirement and assessment tools may change. We will monitor this course and results for the next course offering.



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SLO #6 - Analyze professional decisions based on ethical principles.

CstM 370 - Estimating I. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

CstM 473 - Human Productivity. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. This SLO will no longer be assessed in this course – previously used assessment tool was not sufficient for “analyze” category – per the direction of the ACCE Visiting Team (October 2021).

SLO #7 - Analyze construction documents for the planning and management of construction processes.

CstM 252 - Construction Administration & Documentation. The tool(s) used for assessment are appropriate and the results are satisfactory. The exam (lab final) was modified to be a two-part exam resulting in a better assessment of student knowledge. No changes at this time. However, a new faculty member will be teaching this course due to retirement and assessment tools may change. We will monitor this course and results for the next course offering.

SLO #8 - Analyze methods, materials, and equipment used to construct projects.

CstM 201 - Materials I. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. However, a new faculty member will be teaching this course due to retirement and assessment tools may change. We will monitor this course and results for the next course offering.

CstM 202 - Materials II. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

CstM 356 - Earthwork & Equipment. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

SLO #9 - Apply construction management skills as an effective member of a multi-disciplinary team.

CstM 475 - Senior Capstone. The tool(s) used for assessment are appropriate and the results are satisfactory. Additional tools were added relative to meeting evaluations and peer evaluations. No changes at this time.

SLO #10 - Apply electronic-based technology to manage the construction process.

CstM 252 - Construction Administration & Documentation. No longer assessed in this course.

CstM 254 - Construction Graphics. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

CstM 462 - Planning & Scheduling. The tool(s) used for assessment are appropriate. The tool(s) used for assessment are appropriate and the results are satisfactory. However, a new faculty member will be teaching this course due to retirement and the assessment tool for this SLO will change to project A in lieu of B, C, & D. We will monitor this course and results for the next course offering.

SLO #11 - Apply basic surveying techniques for construction layout and control.

CE 302 - Surveying. The tool(s) used for assessment are appropriate and the results are not at the desired level but there is a concern that this may not be truly representative of student performance. Based on previous concerns and conversations, the instructor incorporated at one (1) new assessment tool for the fall 2020 semester - adding a Written Lab Exam. Due to the impacts of the COVID-19



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global pandemic, the Field Lab Exam was not assessed as all classes were online - only the Written Lab Exam. The current plan (for 2021 forward) for assessing student performance is a combination of the Field Lab Exam and the Written Lab Exam. We will continue to monitor the student performance.

SLO #12 - Understand different methods of project delivery and the roles and responsibilities of all constituencies involved in the design and construction process.

CstM 451 - Delivery Systems. The tool(s) used for assessment tools are appropriate and the results are satisfactory. No changes at this time. However, a new faculty member will be teaching this course due to retirement and assessment tools may change. We will monitor this course and results for the next course offering.

SLO #13 - Understand construction risk management.

CstM 460 - Construction Cost Management. The tool(s) used for assessment are appropriate and the results are satisfactory. In the previous year, it was decided that this should also be assessed in the Safety & Health course for spring 2021 as an additional assessment tool thereby providing a diverse approach to risk management. Due to the impacts of the COVID-19 global pandemic, this was not incorporated in Safety & Health during the spring 2021 semester. Discussion this year resulted in a revised approach to this SLO that it should eventually be incorporated into CstM 451 - Delivery Systems. However, with a new faculty member teaching the class this year that will not happen. The decision was that, in the interim, it will be addressed in CstM 371 - Estimating II via the final project or final exam.

SLO #14 - Understand construction accounting and cost control.

CstM 460 - Construction Cost Management. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

SLO #15 - Understand construction quality assurance and control.

CstM 252 - Construction Administration & Documentation. The tool(s) used for assessment are appropriate. Instructor added additional course content and assessment tools. In the prior year, it was decided that this should also be assessed in the Materials I course for the fall 2020 semester as an additional assessment tool. Due to the impacts of the COVID-19 global pandemic, this was not incorporated in Materials I during the fall semester. Discussion this year resulted in a revised approach to this SLO that would add an additional assessment tool in CstM 252.

SLO #16 - Understand construction project control processes.

CstM 252 - Construction Administration & Documentation. The tool(s) used for assessment are appropriate and results are satisfactory. No change needed at this time. However, a new faculty member will be teaching this course due to retirement and assessment tools may change. We will monitor this course and results for the next course offering.

CstM 460 - Construction Cost Management. No longer assessed in this course.

SLO #17 - Understand the legal implications of contract, common, and regulatory law to manage a construction project.

CstM 362 - Construction Law. The tool(s) used for assessment are appropriate and results are satisfactory. No additional changes needed at this time. We will continue to monitor this course and results for the next course offering.



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SLO #18 - Understand the basic principles of sustainable construction.

CstM 332 - Building Science I. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. Though not a bad circumstance, the results are high and we will continue to monitor and evaluate the results for this course.

CstM 333 - Building Science II. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. Though not a bad circumstance, the results are high and we will continue to monitor and evaluate the results for this course.

SLO #19 - Understand the basic principles of structural behavior.

Arch 352 - Structures II. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

Arch 463 - Structures III. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time.

SLO #20 - Understand the basic principles of mechanical, electrical and plumbing systems.

CstM 332 - Building Science I. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. Though not a bad circumstance, the results are high and we will continue to monitor and evaluate the results for this course.

CstM 333 - Building Science II. The tool(s) used for assessment are appropriate and the results are satisfactory. No changes at this time. Though not a bad circumstance, the results are high and we will continue to monitor and evaluate the results for this course.

The following summarizes the observations and recommendations for each SLO (via indirect assessment):

The sentiment amongst the faculty relative to the indirect assessment results (via Senior Exit Survey) was generally positive. It was noted again that the student's perception of their abilities and or comprehension of concepts was more in line with the direct assessment results this year. A concern noted this year is that the results may not be appropriate as they are taking the Senior Exit Survey, potentially, several semesters after they have taken the course. While that is understandable, it was determined that this type of indirect assessment at the end of the senior year is common and acceptable.

The results were shared with the Construction Management Advisory Board (CMAB) Curriculum Committee on September 28, 2021. The following pages include the meeting minutes and summarizes the observations and recommendations from the Construction Management Advisory Board (CMAB) Curriculum Committee:

The Board of Advisors for the Washington State University Construction Management program as assembled from our ranks a group of industry professionals to serve on a curriculum review committee. This committee consists of Dave Harrison -Skanska, Todd Williams – Excel Pacific, Marjorie Chang Fuller – Hoffman Construction, Steve Sunich – SGS Associates & Corey Anderson – Fisher Construction Group. On September 28, 2021, our committee was convened to review the 2020/2021 AQI plan report for the CM program. The boards discussions covered all of the student learning outcomes. The following is a summary of our discussions:



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SLO 1 CstM 252 'Create written communication appropriate to the construction discipline'- The outgoing professor of this class notes that the pandemic class structure may have impacted the improvement. There is a new faculty member teaching this class – Exit survey 4/5 is good.

SCO 2 CstM 473 'Create oral presentation appropriate to the construction discipline' - Percentages appear to have gone down. This is the capstone class. The virtual model was not a great model. As many of the board members participated in this effort, we agree that an in-person model is better.

SLO 3 CstM 368 'Create a construction safety plan' - Modifications were made to the class to make it more in conformance with what the accrediting body is expecting. The increase in percentage of performance criteria shows no future changes are needed

SLO 4 CstM 370 'Create construction project cost estimates' – Substantial increase in performance which the program feels is due to the online assessment factor. We are curious to see if this changes in the coming year 'in person'

SLO 5 CstM 462 'Create construction project schedule' – The percentage held to the same percentage as last year. The program is ok with this level. They are switching professors and will assess some individual project schedules next year.

SLO 6 CstM 473 'Analyze professional decisions based on ethical principles' - This is currently being conducted in the human factor class. This is above target and based on a few quizzes. Adjustments to the assessment tools may be made.

SLO 7 CstM 252 'Measures the student's ability to analyze construction documents for planning and management of construction processes '- Percentage is down a couple points. This score is based on a lab exam. This change made a big difference when made 2 years ago. The current outcome is considered good. There will be a new professor this year.

SLO 8 (multiple courses) 'Analyze methods, materials and equipment used to construct projects' – Students fared well across all classes and are above the 90% threshold. No changes will be made but materials 1 will be monitored as there is a new professor for this class. The board noted that other programs are more hands on with actual materials. The review committee asks if this could be considered. WSU does have some mockup materials but does not have the lab space to go much further. There is a desire to do more as space or other opportunities present themselves.

SLO 9 CstM475 – 'Apply Construction management skills as a member of a multidisciplinary team' - This is a difficult SLO to achieve, but the WSU capstone helps us achieve this goal. Despite challenges our results are good in the high 80 percentile.

SLO 10 CstM 254 & CstM 462 'Apply electronic-based technology to manage the construction process' - Software has been an issue in the past. The program has removed the Pro-core component, but still assessing REVIT and Bluebeam and the usage of P6. Students are reported to be doing well with those courses. This course also has a new professor on the graphics, and the same professor for P6. The assessment with change a bit with multiple projects.

SLO 11 CE 302 'Apply basic surveying techniques for construction layout and control' - Substantial improvement has been made due to changes by the instructor in the Civil department. The challenge is that it is a big class, primarily to Civil Engineering students. Changes continue to be made to improve



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the outcomes for all disciplines. The CAD work continues to be a challenge, but the CM students also have a poor attitude towards any class that does not start with CstM. A suggestion was made to try to address some of the CAD challenges in some of the design classes

SLO 12 CstM 451 'Understand different methods of project delivery and the roles and responsibilities of all ...' Outcomes were reported to be going well and showing improvement. There is a new professor in this class.

SLO 13 CstM 460 'Understand construction risk management' - This percentile is very high, which may be tied to the online assessment last year. There is a new professor in this class, and in this coming year we will revisit the assessment tools.

SLO 14 CstM 460 'Understand construction accounting and cost control' - Students traditionally perform well in this area and the feedback has been good, so no changes are planned.

SLO 15 CstM 252 'Understand construction quality assurance and control' - This assessment tool will be modified to make it more broad reaching. The scoring has risen as well.

SLO 16 CstM 252 'Understanding construction project control processes' – Students have been around the 90% in the past, but this year jumped to 100%. This may also have been due to the online assessment with remote learning. We will monitor this class to see if the criteria are too low and should be raised.

SLO 17 'Understand the legal implications of contract, common, and regulatory law to manage a construction project'. CSTM 362 on the past, this has been scored at 100%. Last year we only assessed exams which has resulted in a lower scoring. There were too many 'do-overs'. The lower rating at 91% is a better reflection of how they are doing.

SLO 18 CstM 332 & CstM 333 'Understand the basic principles of sustainable construction' - This appears to be delivered well and the students are comprehending the material

SLO 19 Arch 351 & Arch 463 'Understand the basic principles of structural behavior'- It seems that the course is being delivered appropriately. There were questions that the exams were being administered as a group, which has been addressed, and evidence of this has been presented.

SLO 20 CstM 332 'Understanding the basic principles of mechanical, electrical and piping systems' - This class is going well.

Faculty reports that the course work and results are going well. Survey continues to be a challenge for the CM students, but the changes being made are producing positive results, and the instructor has been open to making the changes for improvement. The board noted the correlation between the learning outcomes and the student's grades. This disparity can go both ways. It may be tied to their confidence in each subject vs. their ability to perform at the needed requirements. Faculty is really starting to embrace this process as a continuous improvement tool. They do not view this as a conformance process, and more of a tool to do better. Our review of the above Student Learning Outcomes (SLO's) find that most classes have an acceptable or better than acceptable rating percentages.

This committee seeks to continually advance and better the program. As such, the board was given the opportunity to review and make comments to the coursework syllabi three years ago. As part of



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this year's review of the program, we have requested the opportunity to check in on those syllabi again. The world has shifted in the last three years. Technology ever advances, building codes change, and the global pandemic has changed the way we do business. The intent is not to re-work or re-write any of them, but to review them for today's relevance, and to offer any benefits we may observe from our industry vantage. At the writing of this letter, we are still working through this review and will report any recommendations to faculty when complete.

This committee is very pleased with the continued efforts of the faculty to create and use this measurement tool, and their commitment to improvement of the program, and to allow we the industry to be a part of that improvement. We will look forward to every future opportunity to improve this program and better prepare graduates as our future employees and partners.

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