

Director, School of Design and Construction  
Washington State University  
10.31.17

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The School of Design and Construction (SDC), Washington State University, is seeking applications for Director. The director is principally responsible for conveying and communicating the mission, vision, and values of the SDC and providing strategic leadership and outreach. As the face of the SDC, the director assumes a high-profile role to publicly represent the School and its interests in every capacity. S/he must be committed to the diversity and breadth of the SDC while upholding the mission of a land-grant university.

Established in 2012 as a single unit, the SDC features a unique amalgamation of programs comprising the majority of the academic disciplines associated with the development of the built environment: Architecture, Construction Management, Interior Design, and Landscape Architecture. Additionally, the SDC is involved in a collaborative degree in Construction Engineering focused on the intersection between Civil Engineering and Construction Management. This integrated environment provides the highest caliber of interdisciplinary education for the next generation of design and construction professionals.

The SDC has established a strong foundation via increased enrollment, external fundraising, integrated coursework, a new strategic plan and tenure and promotion guidelines, and well-defined policies and procedures describing its shared governance. Consistently high employment rates (averaging 94%) demonstrate the value placed upon degree holders from the SDC's programs. A strong advisory board and alumni base support connections between industry and academia and ensure the ongoing vitality of the programs and the SDC. All programs in the SDC received the maximum allowable extension of national accreditation within the past five years.

The SDC is prepared to advance initiatives focused around its five signature research themes (health, performance, technology, place, and experience). The SDC is poised to expand global and industry collaboration, and beyond-the classroom learning experiences, to lead the way as a model for collaborative education at WSU. The SDC is committed to being the premier destination for integrated design and construction in the West.

See [www.sdc.wsu.edu](http://www.sdc.wsu.edu) for more information.

#### Position Responsibilities

- The director carries out the SDC's mission, vision, and values and represents the SDC to the students, college, university, community, professions, and industry.
- The director provides strategic leadership; advances the professional development and promotion of faculty and staff; oversees curriculum development and instructional assignments; and manages, assesses, and supports research programs.
- The director participates in the graduate and undergraduate programs; recruits and manages personnel; heads the leadership team; and monitors facilities, equipment, and promotional material.
- The director develops, oversees, and manages budgets.
- The director works to secure extramural support through relationships with alumni, the advisory board, and other constituents.

- The director actively promotes and fosters consensus building and teamwork through collaborative school activities such as faculty-staff and all-School meetings; committee arrangements; the lecture series; symposia; student competitions; and commencement.
- The director is expected to be non-partisan, representing the entire SDC and acting on its behalf in proposals, actions, and supervision.
- The director serves on college and/or university-wide committees as requested by the dean, and, as directors have faculty appointments, may teach if resources necessitate.
- The director engages in outreach activities that pertain to supporting and promoting SDC operations and future development.

#### Required Qualifications

- Ability to attain the rank of Associate Professor or Professor upon appointment.
- Demonstrated knowledge and achievement in interdisciplinary education and/or contemporary issues related to design and construction.
- Proven management and leadership skills in academic and/or professional setting.

#### Preferred Qualifications

- Ph.D. or comparable degree in one of the four disciplines in the School.
- Professional experience/licensure in one or more of the disciplines in the School.
- Verified success in funded and published research.
- Established knowledge and accomplishment in teaching, research, scholarship, and practice related to design and construction.
- Ability to interact effectively and professionally with a wide range of people representing the various disciplines in the School.
- Intellectual curiosity, flexibility, and an interest in learning about and promoting the diversity and breadth of the school.
- Prior experience with extramural development and fundraising.
- Experience in and an understanding of academic administration.
- Proven record of working with an advisory board and other external constituents.
- Demonstrated ability to effectively develop, oversee, and manage budgets.

#### Application Deadline

Applications will be received until position is filled. Review of applicants will begin January 2, 2018 with an expected start date of the successful candidate to be July 1, 2018. Applicants must apply online at [www.wsujobs.com](http://www.wsujobs.com) and search for job listing 20152311F. Applicants must submit a single PDF file with the following documents in this order: (1) letter of application, (2) curriculum vitae, (3) names, addresses, emails and phone numbers of at least three references, (4) portfolio of educational and professional work, outlining the candidate's interests, qualifications, and pertinent experience. Any questions may be sent to the chair of the search committee, Dr. Max Kirk ([mkirk@wsu.edu](mailto:mkirk@wsu.edu)). Washington State University is an EEO/AA employer and educator.